



**Help us to prepare  
young people in  
South West  
Cheshire with  
skills for life**

**Become a Trustee: Vacancy Pack**

# About us

## Overview of Scouting

We are the UK's biggest mixed youth organisation. We change lives by offering 4 to 25 year olds fun and challenging activities, unique experiences, everyday adventure and the chance to help others so that we make a positive impact in communities.

Scouts helps children and young adults reach their full potential. Our members gain valuable skills for life including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness and commitment. We help young people to get jobs, save lives and even change the world.



## What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

## What do volunteers do?

Helping young people develop skills for life is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award-winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

# What we're looking for

We're looking for new **Appointed Trustees** to join the District Trustee Board in South West Cheshire. The time commitment is flexible and the time you need to give will depend on exactly what you're helping out with.

Our Trustee Board meetings are held quarterly on the first Monday of June, September, December and March. You'll also be invited to attend our Annual General Meeting which next year is to be held on **Friday 11<sup>th</sup> April 2025**.

## What do Trustees do?

The Trustee Board is a group of volunteers who work together, as charity trustees, to make sure that Scouts is being run safely and legally. At the heart of the role is a focus on strategy, performance and assurance. Effective governance from the Trustee Board helps our volunteers to deliver fantastic programmes that give young people skills for life.

District Trustees work together to make sure that the District:

- Manages its money well
- Follows Scouts policies and relevant legislation
- Looks after its buildings, property and insurances
- Manages risks appropriately
- Is able to work well and achieve its charitable objectives, now and in the future

You can find out more about what Trustee does by reading the [Trustee Board Team Description](#).

## Who we're looking for

No previous experience of volunteering with Scouts is needed for this role, and we are particularly interested in hearing from new volunteers. The existing Trustees have identified a need for new Trustees with any of the following skills and experience:

- Estates or facilities management
- Construction or project management
- Identifying sources of grant funding, or fundraising opportunities
- Legal
- Risk management

We're also interested in hearing from anyone who might feel they could bring something else to the Board, whether that's a different viewpoint or experience from professional or other volunteering roles.

We particularly encourage applications from young people aged 18-24 and anyone who may feel underrepresented in Scouts locally.

## Who's eligible to be a Trustee?

Trustees must be over the age of 18.

People are disqualified from acting as a Charity Trustee if they appear on any of the following registers:

- Individual insolvency register
- Register of disqualified Directors
- Register of persons who have been removed as a charity trustee

## How to apply

### Process

Thank you for your interest in volunteering. The nomination and application forms can be found here:

[Nomination Form](#)

[Application Form](#)

You can apply for the role yourself using the application form or nominate someone else using the nomination form. Nominated people are in no way committed to apply unless they wish to.

Shortlisting will be based solely on the information provided by each candidate in their application form. We'll then be in touch with shortlisted applicants to arrange a chat about being a Trustee.

### Key dates

The closing date for applications is **Sunday 16<sup>th</sup> March 2025**.

Trustees will be formally appointed by the District Scout Council at the District Annual General Meeting which is to be held on **Friday 11<sup>th</sup> April 2025**.

### Further information

Being a Charity Trustee is a great way to:

- Build your CV – you'll gain vital experience to make job or university applications shine
- Share your career experience – you'll put your valuable skills into practice, and share your knowledge with the team
- Help you get back into work, or change career – you'll gain transferrable skills and experience ready for your next challenge
- Keep yourself busy – sharing your lived experiences will be most welcome and beneficial

## Getting in touch

For more information, or for an informal chat about this vacancy, please contact one of the following:

Dan Baldwin, District Lead Volunteer - [dc@swcscouts.org.uk](mailto:dc@swcscouts.org.uk)

Jane Smart, District Chair – [chair@swcscouts.org.uk](mailto:chair@swcscouts.org.uk)

