

# About the role – Explorer Team Member/Leader

## Outline role description

### Outline:

Week by week, thousands of ordinary people show up at Explorer meetings to empower young people to learn new skills, make new friends and learn to stand on their own two feet. No two weeks are the same, but the impact you make is always great. An Explorers Team Member in the Scout movement guides young people (14-18) to develop leadership, independence, and skills by facilitating a balanced, member-led programme, encouraging award achievements (like [Chief Scout's Diamond/Platinum](#)), and connecting them to broader Scouting opportunities, while also potentially supporting Explorer Scouts who assist as Young Leaders in younger sections, acting as positive role models. The role involves programme planning, ensuring safety, promoting participation in events, and fostering growth through challenges and experiences like nights away.

You would work as part of one of our Explorer Unit leadership teams within the District 14-24 Team.

### Responsible to:

District 14-24 Team Leader

### Accreditations for this role:

None

### Main contacts:

Tom Austin - District 14-24 Team Leader

District 14-24 Team Members, Members of District Explorer & Network Section Teams.

### Appointment requirements:

Must successfully complete the Welcome process (including acceptable personal enquiries and acceptance of The Scout Association's policies). All relevant learning must be completed during the appointment, and ongoing safeguarding, safety, and first response training must be completed.

### Main tasks:

#### Include, but not limited to:

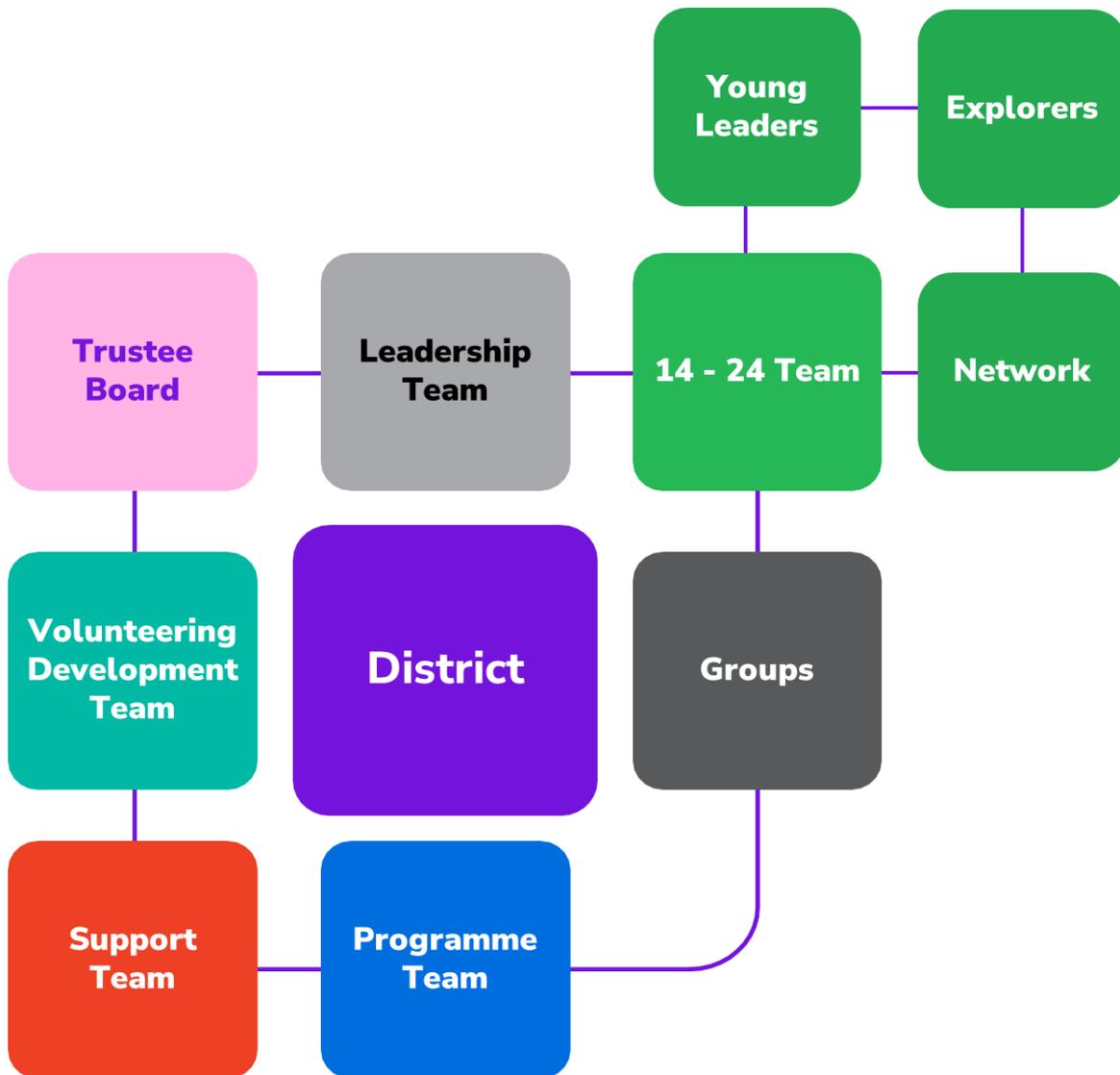
- **Programme Delivery:** Facilitate planning for an exciting, balanced programme based on Explorer Scout interests, ensuring diverse activities.
- **Youth Leadership:** Encourage members to take the lead in their programme and contribute to decision-making.
- **Award Promotion:** Support the achievement of awards, including The Chief Scout's Diamond & Platinum Awards.
- **Experiences:** Helping to plan and deliver life changing experiences, such as activity days or nights away.

### Knowledge and experience:

#### Knowledge or experience of one or more of the following subjects would be an advantage:

- Teamwork and leadership
- Permits – Such as activities or nights away
- Life skills to share
- Sense of adventure

# Structure and Function of Teams in South West Cheshire



**District Leadership Team:** leads, inspires, and motivates volunteers in South West Cheshire.

**Trustee Board:** provides governance to ensure the District is run safely and legally.

**Volunteering Development Team:** ensures volunteers in the District are welcomed, supported and well looked after.

**Support Team:** ensures the smooth running of the District.

**Programme Team:** supports the District's section teams to work together and delivers events and activities under the District banner.

**14-24 Team:** supports volunteers in Explorer, Young Leader and Scout Network Section Teams to ensure that great programmes are planned and delivered for young people in this age range.

# What does the District 14-24 Team do?

The District 14-24 Team supports volunteers in Explorer Scout, Young Leader and Scout Network Section Teams to ensure that great programmes are planned and delivered which cater for the needs of this age group.

The 14-24 Team's tasks include:

- Make sure Explorer Scout, Young Leader and Scout Network Sections run smoothly, and that Section provision across the District is adequate to meet demand.
- Deliver excellent Explorer Scout, Young Leader and Scout Network programmes across the District, including support for young people to achieve their Top Awards.
- Help Section Teams to create an inclusive and welcoming environment for young people, and to make changes when needed so that the environment and activities are accessible for everyone.
- Ensure that decision making in the 14-24 team and its Sections is shaped by the young people.
- Work with Group and Section Teams to provide Young Leaders for all Squirrel, Beaver, Cub and Scout Section Teams across the District, and to ensure that Young Leaders can access relevant learning to help them excel in their roles.
- Provide and promote opportunities for young people in the District to participate in International trips and expeditions.
- Run and manage the District's DofE provision, ensuring all young people in this age range are supported to achieve their DofE awards.

As an Explorer Leader, you'll work within the rest of your Team to help it accomplish its tasks.