

Mission Possible



Scouts
South West Cheshire



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Recruitment is impossible?

- My teams have tried everything
- Parents don't want to help
- People say no if I / we ask
- We don't have time to recruit
- Recruitment only happens when someone leaves

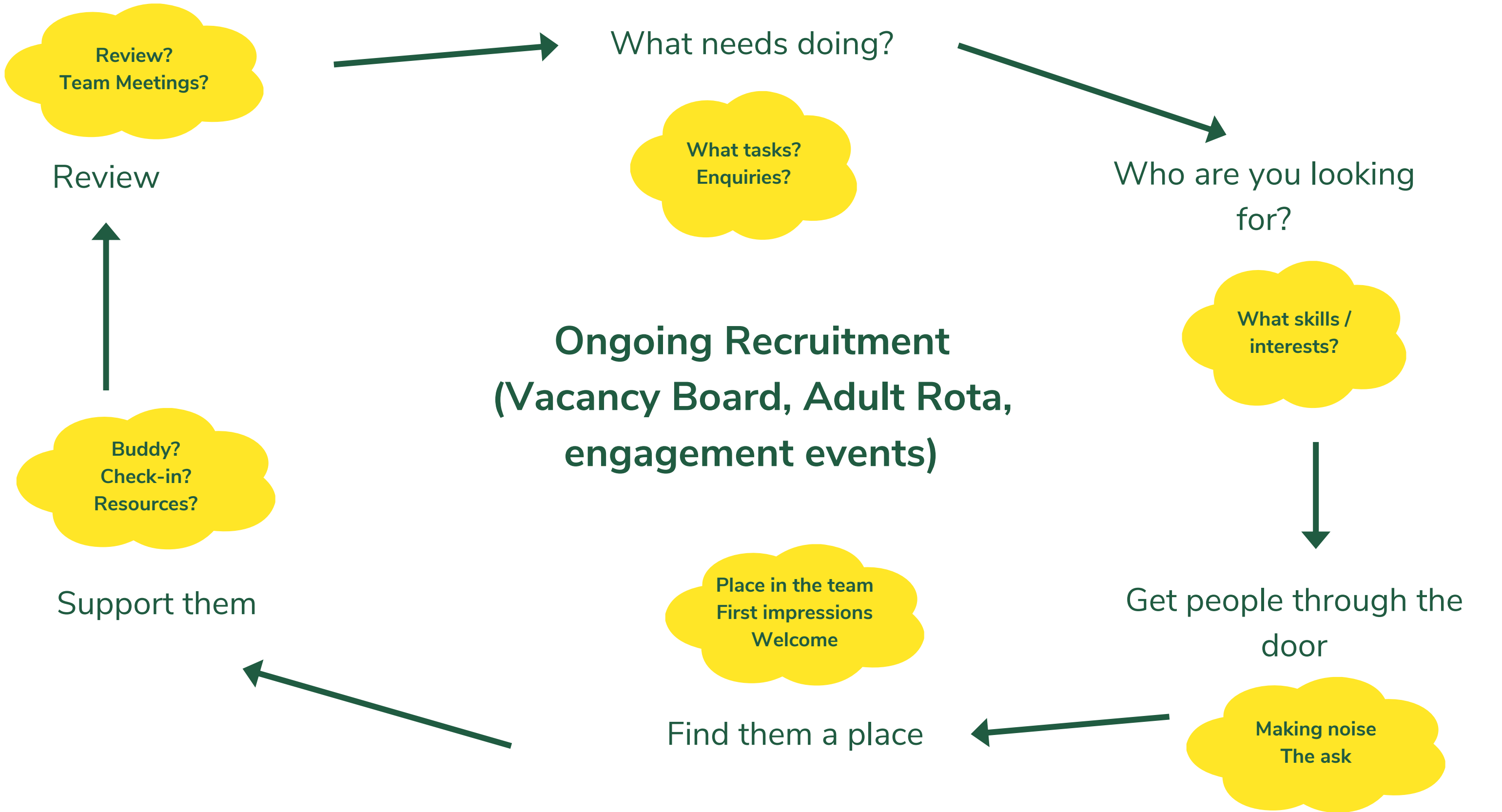


Why do you need volunteers?

What barriers are you facing?

What have you already tried?







Group Recruitment Plan

Current situation

Following research and consultation with current volunteers, the reasons for recruiting new volunteers are:

1 -

2 -

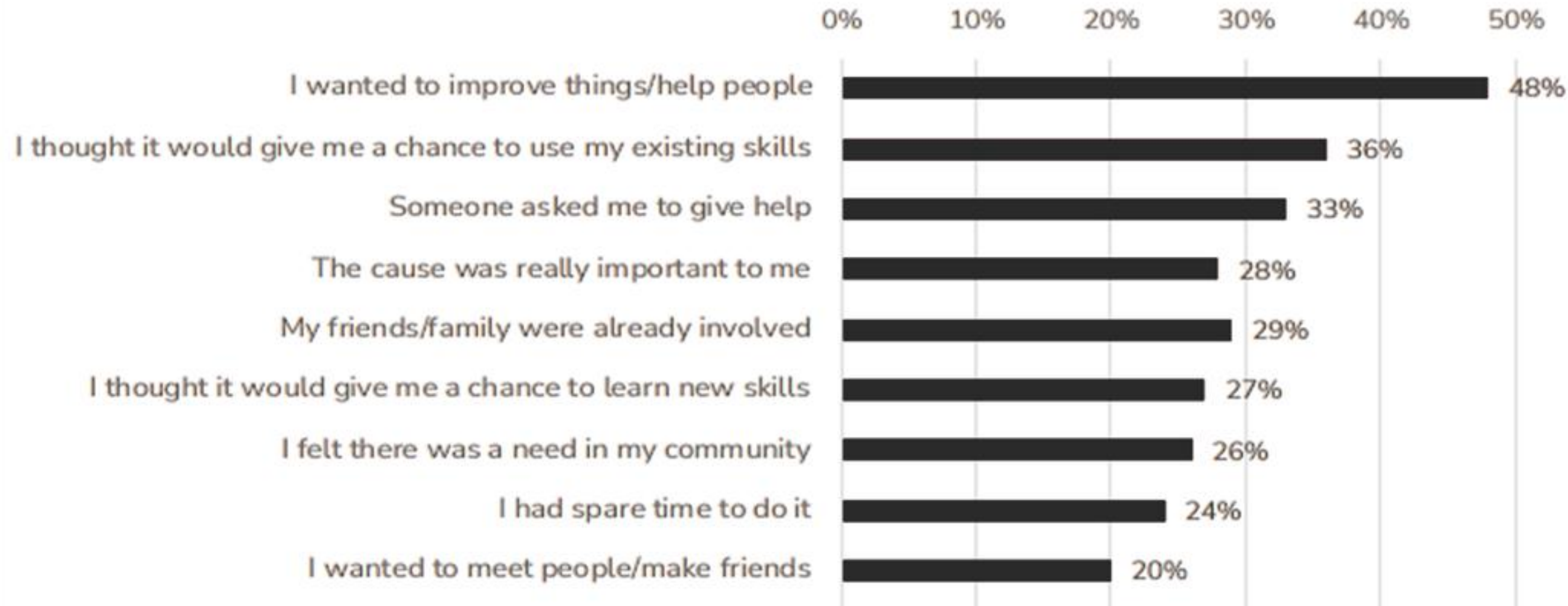
3 -

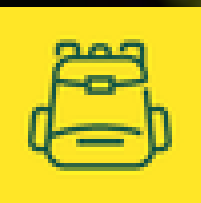
Recruitment is an ongoing part of the Group's activities and should be happening continuously. This plan will next be reviewed on: _____

The table below shows the steps we will take to recruit new volunteers and how we will go about this:

What will we do?	How will we do it?	Who is responsible?	Who is helping?	Notes	Estimated Completion Date	Complete (yes/no)

Motivations for joining





Volunteering
that fits around
people's lives



Filling Roles

Tasks

Example:

Administer badges for the Cubs

Keeping a record of progress, order badges and organise ready for presentation

Skills

Example:

Organised

Able to use IT

Communication

Qualities

Example:

Reliable

Takes ownership of task

Self-starter

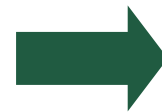
Consistent and Fair



Recruitment is possible

From

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To

- Keep trying, keep it on the agenda
- How well do we know them?
- What are we asking? Role or task?
- Do you know what you need?
- Not now, right?

Thank you

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